



**SRI MANJUNATHA ENTERPRISES**

**LABOUR CONTRACTORS & MAN POWER SUPPLIERS**

ISO 9001 - 2015 CERTIFIED CONTRACTORS



# ABOUT US

We would like to introduce ourselves as one of the leading registered contractor supplying manpower in HOSUR, BANGALORE, MALUR and COIMBATORE. We have been serving the industries for the past 25 years to the entire satisfaction of the organizations.

## WAGES:

We normally pay the wages to our contract workmen as per the payment of minimum Wages Act applicable to the type of Industry where we supply the laborers.

Whatever the rate of wage the Organization fix to the employees will be paid to the contract Workers under our contract without any reduction in the rate of wages.

Payment will be made in the presence of the Principle Employer every month.

## PROVIDENT FUND:

All the employees are covered under P.F. act and accordingly our contract employees are eligible to participate in the P.F. scheme wherein 12% employees share will be deducted from the individual's salary and the employer's share of 13% will be collected from the principle employer and remit the same to the P. F. Organization within the due date.

Our records are periodically inspected by the P.F. Organizations Staff and certified for the correctness.

Every year the annual returns are submitted in time and the annual accounts slips are distributed to all our employees in time without any delay.



# MISSION AND VISION



## MISSION

TO provide a comprehensive range of professional Manpower Supply, Training and Company Representation services to achieve complete client and partner satisfaction.

## VISION

To Be recognized as the best Service provider by rendering excellent services to Clients, Candidates and Partners.



# OUR STRENGTHS

Repeated orders  
received by us on  
continuous basis.

Significant experience  
and strong track  
record in, timely and  
successful execution  
of projects.

Qualified and  
experienced  
employees led by a  
proven  
management team

Expertise in sourcing and  
maintaining supply chain  
for raw material.



# CORE VALUE

## SAFETY FIRST

We are passionate about our Safety 24/7 culture. Safety First is paramount in every task we do.

## FINANCIALLY STRONG

We make decisions for the long term. We analyze risk and implement smart strategies that allows us to reinvest profits back into the company

## CUSTOMER FOCUSED

Customers are essential team members. We are passionate about building long-term customer relationships.

## BE A GOOD MEMBER OF THE COMMUNITY

Together with our team members, we invest our time and financial resources in the communities where we live and work.



# EMPLOYEES STATE INSURANCE CORPORATION

All our employees, where ever applicable are covered under the Employees State Insurance Act and accordingly the benefits are provided to them to the maximum level.

## WORKMEN COMPENSATION

Employee who are not covered by the ESIC scheme are covered by workmen compensation act by way, Insurance policy with United India Insurance Co, Ltd., Where in the employees permanent / temporary partial or total disablement compensation arising out of accidents are covered. This system facilitates the principle employer to be free from the unexpected financial burden and fulfill the entire responsibility of the principle employer in this regard.

Premium for the said policy will be collected from the principle employer and remitted to accordingly. All the Liaisoning and service part towards the claim application and settlement of claims will be done by us with the help of Insurance experts of our company.



# STATUTORY

All the statutory obligations including contract labor licenses, submission of returns and maintenance of statutory registers are done by our company. All our records and statutory registers are periodically inspected by the Inspector of Factories and Dy.Chief Inspector of Factories with good remarks.

## WELFARE

Employees of our contract are provided with safety shoes, uniform & Identity cards wherever applicable. The cost of the same will be collected from the principle employer / employees as the case may be.



# OTHERS

We provide implant training programs for all our contract workmen on Industrial Discipline. Safety, Work culture. Fire Protection, First-aid etc., at a nominal charge for the benefit of the employees and the employer.

We have got a complete computerized setup for the employee's data bank wage administration and for the P.F. & ESIC return. All our paper work will be carried out with the aid of computer for its accuracy and in time completion.

We always stand for the interest of the company for any of the organizational problems and always find the solution for the benefit of the organization, where we serve. We have a remarkable and appreciable past records in this aspect.

We do periodic meeting with all the Government Officials related to our contract and maintain a good rapport for the benefit of the organization.

TDS: Constitution of our organization is "Proprietorship" accordingly TDS deduction has to be effected in our Bills.



# GST & SERVICE TAX

Labours supply services is covered under GST Tax payable under Finance Act. Accordingly 18.00% GST Tax will be charged on bill amount. The amount paid to Department of Central Excise towards GST for our service can be taken credit in your account and adjust against your payment to Central excise Department.

## SERVICE CHARGES

Our Service charges will be normally at the rate of 12% on total Bill amount, which can be negotiated on mutual agree able terms.

We also assure you that we will provide the best service to your Organization, which no other Service agency can provide and grow with your organization in long run. Our valuable clients list is enclosed for your ready reference.

# AWARDS





# LIST OF OUR VALUABLE & REPUTED ORGANISATION



Stanley Oem Sofas Limited



# OUR FOUNDER



**MR. R MUNIRAJ**

**UNITY IS OUR STRENGTH**





**GOVT. CERTIFIED  
NUMBER**

**P.F CODE : CB / SLM / 34665**

**ESI CODE : 6300045347000100I**

**GST NO. : 33AJEPM6512G1ZI**

# CONTACT US



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A background image of a construction worker in a yellow safety vest and hard hat, standing on a construction site with brick walls and rebar.

# THANK YOU